



सत्यमेव जयते

GOVERNMENT OF WEST BENGAL

OFFICE OF THE PRINCIPAL
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ডঃ এ পি জে আব্দুল কালাম গভঃ কলেজ
প্লট. বি.এ.১, এ.এ.১, নিউটাউন, রাজারহাট
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The Code of Conduct

A college's Code of Conduct is a cornerstone document that outlines the principles, responsibilities, and expectations of students, faculty, and staff within the academic community. It serves as a guide to ensure a respectful, inclusive, and safe environment conducive to learning, personal growth, and intellectual development. The ideal Code of Conduct should reflect the values of integrity, respect, responsibility, and fairness, providing a framework for behaviour that promotes the welfare and success of all members of the college community.

1. Academic Integrity

1.1 Honesty in Academic Work: Students are expected to uphold the highest standards of academic integrity. This includes submitting original work, properly citing sources, and avoiding plagiarism, cheating, and other forms of academic dishonesty. Faculty and staff should also adhere to ethical standards in teaching, research, and assessment.

1.2 Commitment to Learning: All members of the college community should demonstrate a commitment to learning and intellectual curiosity. This includes actively participating in academic activities, engaging with course material, and striving for excellence.

2. Respect and Inclusivity

2.1 Respect for Diversity: The college values and celebrates diversity in all its forms, including ethnicity, gender, sexual orientation, religion, language, and socioeconomic background. All



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individuals are expected to treat each other with respect, valuing different perspectives and experiences.

2.2 Inclusive Environment: The college is committed to fostering an inclusive environment where all students, faculty, and staff feel welcomed and supported. Discrimination, harassment, and bullying of any kind are strictly prohibited. This includes creating a space where individuals can express their identities and beliefs without fear of judgment or retribution.

3. Responsibility and Accountability

3.1 Personal Responsibility: Students, faculty, and staff are expected to take personal responsibility for their actions and behaviour. This includes adhering to college policies, following campus rules, and respecting the rights and property of others.

3.2 Accountability and Transparency: The college community should operate with transparency and accountability. This means being open and honest in communication, taking responsibility for mistakes, and working collaboratively to resolve issues.

3.3 Responsible Use of Technology: All members of the college community must use technology responsibly. This includes respecting privacy, avoiding cyberbullying, and using digital resources ethically. Unauthorized access to systems, data breaches, and misuse of information technology are not tolerated.



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4. Civility and Professionalism

4.1 Civil Discourse: The college encourages open and respectful dialogue on a wide range of topics. Even in disagreement, individuals are expected to engage in civil discourse, listen to differing viewpoints, and refrain from aggressive or disrespectful behaviour.

4.2 Professional Conduct: Faculty, staff, and students are expected to conduct themselves professionally in all interactions, both on and off campus. This includes maintaining appropriate relationships, dressing in a manner consistent with the college's standards, and representing the college positively in the wider community.

5. Safety and Well-being

5.1 Physical and Emotional Safety: The college prioritizes the safety and well-being of its community members. Acts of violence, threats, intimidation, and any form of physical or emotional harm are strictly prohibited. The college provides resources and support services for individuals in need, including counselling and health services.

5.2 Substance Use: The college enforces policies regarding the use of alcohol, drugs, and other controlled substances. The possession, distribution, or use of illegal substances is prohibited. The college promotes a healthy lifestyle and provides educational programmes on substance abuse prevention.



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5.3 Safe and Respectful Campus: The college is committed to maintaining a safe and respectful campus environment. This includes adhering to campus security protocols, reporting suspicious activities, and cooperating with campus authorities in ensuring the safety of all.

6. Community Engagement and Service

6.1 Engagement with the Community: The college encourages students, faculty, and staff to engage with the local community through volunteer work, service-learning projects, and other forms of civic engagement. This promotes a sense of social responsibility and contributes positively to the community.

6.2 Environmental Stewardship: The college is dedicated to promoting environmental sustainability. Community members are encouraged to participate in initiatives that reduce waste, conserve energy, and protect natural resources.

7. Commitment to Excellence

7.1 Pursuit of Excellence: The college community is committed to the pursuit of excellence in all areas, including academics, research, extracurricular activities, and personal development. This involves setting high standards, continuously improving, and striving to achieve one's full potential.



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7.2 Innovation and Creativity: The college values innovation and creativity. Students, faculty, and staff are encouraged to think critically, explore new ideas, and contribute to the advancement of knowledge.

Conclusion

The ideal Code of Conduct for a college is a comprehensive guide that embodies the institution's values and principles. It sets clear expectations for behaviour, promotes a culture of respect and inclusivity, and fosters a safe and supportive environment for all. By adhering to this Code, members of the college community can work together to create an enriching and fulfilling educational experience, both inside and outside the classroom. The Code of Conduct is not just a set of rules; it is a commitment to upholding the ideals of integrity, responsibility, and excellence, ensuring that the college remains a place where all individuals can thrive and succeed.

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